

# The City Bridge Trust

## Investing In Londoners: Application for a grant



### About your organisation

Name of your organisation: <b>Women for Refugee Women</b>	
If your organisation is part of a larger organisation, what is its name? <b>N/A</b>	
In which London Borough is your organisation based? <b>Islington</b>	
Contact person: <b>Ms Natasha Walter</b>	Position: <b>Director</b>
Website: <a href="http://www.refugeewomen.co.uk">http://www.refugeewomen.co.uk</a>	
Legal status of organisation: <b>Registered Charitable Incorporated</b>	Charity, Charitable Incorporated Company or company number: <b>1165320</b>
When was your organisation established? <b>01/01/2007</b>	

### Grant Request

Under which of City Bridge Trust's programmes are you applying? <b>English for Speakers of Other Languages</b>
Which of the programme outcome(s) does your application aim to achieve? <b>More people with improved English language skills</b> <b>More people participating in the wider community</b>
Please describe the purpose of your funding request in one sentence. <b>To consolidate and expand our work in providing English classes and enrichment activities for refugee and asylum seeking women in London.</b>
When will the funding be required? <b>01/04/2018</b>
How much funding are you requesting? Year 1: <b>£30,000</b> Year 2: <b>£30,000</b> Year 3: <b>£30,000</b>  <b>Total: £90,000</b>

**Aims of your organisation:**

Our charitable objects are:

- (1) to advance the education of the public in general about the issues relating to refugees and those seeking asylum;
- (2) to advance education and relieve financial hardship amongst women seeking asylum and women granted refugee status, including by the provision of advice;
- (3) to promote equality and diversity for the public benefit, particularly by the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion, in London and elsewhere

**Main activities of your organisation:**

Women for Refugee Women works in three main ways.

1. To support and empower asylum-seeking women at the grassroots. We provide English classes, yoga and a warm lunch every Monday for around 100 women, and also provide pathways for women to participate in other activities with us such as drama, story telling and advocacy.
2. To influence wide audiences and improve public understanding of the experiences of refugee women, by working with the mainstream media, digital media, arts projects and events.
3. To create policy change by informing and lobbying Parliamentarians about the need for a fairer asylum process. We publish research about the experiences of refugee women and provide evidence to committees and inquiries.

This application focuses on the first of these three areas, our work at the grassroots with women seeking asylum.

**Number of staff**

Full-time:	Part-time:	Management committee members:	Active volunteers:
<b>1</b>	<b>5</b>	<b>9</b>	<b>12</b>

**Property occupied by your organisation**

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
<b>Rented</b>	<b>6 months</b>

## **Summary of grant request**

### **The need for the project:**

Women for Refugee Women works with women seeking asylum in London, many of whom have very poor English and are isolated and vulnerable due to previous trauma and insecure immigration status. We work with women who are newly arrived in London as well as women who have been here for some time but still need to build their language skills in order to integrate more successfully.

### **How the work will be delivered:**

We will deliver English classes at five levels every week in term-time, reaching over 80 women in over 250 hours of ESOL teaching per year. We do not prepare students for exams, but we provide classes at four levels, catering for students from pre-Entry up to Level 2 skills and an advanced conversation class with women who want to improve their confidence and learn about British culture, and we will also provide a class for mothers and toddlers.

We will also provide enrichment activities. These will include opportunities with partners for employability and skills training in areas such as IT and public speaking, and enjoyable activities that bring women into contact with the wider community such as outings and events.

### **What we aim to achieve:**

We aim to ensure that women can improve their English language skills in a supportive space. We also aim to enable women to build their skills and confidence so that they integrate successfully into British society.

### **Why we are the right organisation to deliver the work:**

Women for Refugee Women works only with women seeking asylum, so women know that when they come here they will find a safe, women-only space among others who understand their journeys. We have run English classes for over 7 years, they are delivered by qualified volunteers supported by our Grassroots Manager and our recent evaluations found that users really value our work.

### **How we will meet the Trust's programme outcomes:**

We will ensure more people with improved English language skills, through providing English language teaching to more than 80 asylum seeking women on a weekly basis. We will ensure more people participating in the wider community through working with partners to provide further training in areas to improve women's employability and confidence, and also providing activities to encourage women to enjoy London's cultural and social opportunities.

### **Principles of Good Practice:**

We involve our users at every point in the management and running of the service. We hold a monthly general meeting for users where they can share feedback about the service. We provide pathways for women to get more involved in our work; for instance, to represent WRW at events or to help organise meetings and activities. One woman from the English classes sits on our board of trustees, other women cook and serve lunch for the women who attend classes.

We welcome people of all backgrounds and value diversity. Our service is open to all women who have sought asylum, including refused asylum seekers and new arrivals.

Women who come to our English classes are from over 30 different nationalities.

We value and support volunteers; all our classes are taught by volunteers other than the mothers and toddlers group; we give volunteers regular feedback and hold monthly volunteers' meetings in which volunteers are able to suggest improvements and share challenges and successes.

We are taking steps to reduce our carbon footprint by encouraging cycling and public transport use among staff and volunteers, reducing the non renewable resources we use, and recycling where possible.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

**None**

### **Outputs and outcomes**

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

**English classes at beginners and intermediate level (pre-Entry to level 2), plus an advanced conversation class including discussions of politics and citizenship, delivered by qualified volunteers on a weekly basis during termtime (4 classes with at least 20 women in each class)**

**English for mothers of young children, including creative work such as singing and dancing, delivered by a qualified freelance teacher supported by volunteers on a weekly basis during termtime (1 class with at least 8 mothers)**

**Enrichment activities for users focusing on increasing women's skills and employability, such as public speaking, reaching 15-20 women annually, through working with partners who can provide tailored training**

**Enrichment activities for users focusing on participation in the community and breaking down isolation, including outings to galleries and theatres, and events organised by WRW where refugee women can meet women from host communities, reaching 30-50 women every term**

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

**Above all these activities will result in individual asylum seeking women improving their English language skills, by being able to access education at a suitable level in a safe and supportive environment.**

**The English classes and enrichment activities will also result in individual asylum seeking women building their confidence and wellbeing.**

**The enrichment activities focused on employability will result in women improving their skills in useful areas such as public speaking, IT and CV writing.**

**The activities focused on wellbeing and enjoyment will result in individual refugee women learning more about the communities in which they live and participating more in cultural and other activities.**

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

**We do intend to continue the activity. During the life of this grant we would hope to gather evidence for the impact of the English classes and other activities we provide so that we can make the case to other trusts and foundations for further funding.**

## Who will benefit?

### About your beneficiaries

How many people will benefit directly from the grant per year?

**300**

In which Greater London borough(s) or areas of London will your beneficiaries live?

**London-wide (100%)**

What age group(s) will benefit?

**0-15**

**16-24**

**25-44**

**45-64**

**65-74**

What gender will beneficiaries be?

**Female**

What will the ethnic grouping(s) of the beneficiaries be?

**A range of ethnic groups**

**Asian/ Asian British (including Indian; Pakistani; Bangladeshi; Chinese; Any other Asian background)**

**Black/ African/ Caribbean/ Black British (Including African; Caribbean; Any other Black/ African/ Caribbean background)**

**Other ethnic group**

If Other ethnic group, please give details: **Middle Eastern/north Africa**

What proportion of the beneficiaries will be disabled people?

**1-10%**

## Funding required for the project

### What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Grassroots Manager salary costs incl. pension	16,657	17,073	17,500	51,231
Grassroots Intern salary costs incl. pension	6,053	6,204	6,360	18,617
Volunteer expenses & facilitation fees	3,000	3,000	3,000	9,000
Venue/meeting room hire costs	5,000	5,000	5,000	15,000
Travel expenses & refreshments for English classes	32,500	32,500	32,500	97,500
Travel expenses & refreshments for training & outings	3,600	3,600	3,600	10,800
Other running costs incl. phone, teaching materials etc.	870	1,000	1,000	2,870
Finance and Office Admin salary costs incl. pension	6,702	6,870	7,041	20,613
Director (line management) salary costs incl. pension	5,760	5,904	6,052	17,716
<b>TOTAL:</b>	<b>80,142</b>	<b>81,151</b>	<b>82,053</b>	<b>243,346</b>

### What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
Esmee Fairbairn Foundation	20,000	0	0	33,700
Coutts Foundation (from carry-forward)	6,921	0	0	15,800
Donations from Individuals for women's expenses	12,000	12,000	12,000	36,000
	0	0	0	0
<b>TOTAL:</b>	<b>38,921</b>	<b>12,000</b>	<b>12,000</b>	<b>62,921</b>

### What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
None at the moment	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Grassroots Co-ordinator salary costs Incl.	9,900	9,900	9,900	29,700

Annex 1 - Revised budget

pension				
Grassroots Intern salary costs incl. pension	6,053	6,204	6,360	18,617
Volunteer expenses & faciliation fees	2,500	2,500	2,500	7,500
Venue/meeting room hire costs	3,800	3,800	3,800	11,400
Participant travel & refreshments for English classes	4,147	3,996	3,840	11,983
Participant travel expenses & refreshments for training & outlngs	600	600	600	1,800
Other project running costs Incl. phone, teaching materials etc.	300	300	300	900
Contribution to core costs (9%)	2,700	2,700	2,700	8,100
<b>TOTAL:</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>90,000</b>



## Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: <b>March</b>	Year: <b>2017</b>
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Income received from:	£
Voluntary income	361,858
Activities for generating funds	0
Investment income	925
Income from charitable activities	4,095
Other sources	0
<b>Total Income:</b>	<b>366,878</b>

Expenditure:	£
Charitable activities	263,206
Governance costs	
Cost of generating funds	5,043
Other	0
<b>Total Expenditure:</b>	<b>268,249</b>
<b>Net (deficit)/surplus:</b>	<b>98,629</b>
<b>Other Recognised Gains/(Losses):</b>	<b>0</b>
<b>Net Movement In Funds:</b>	<b>98,629</b>

Asset position at year end	£
Fixed assets	0
Investments	0
Net current assets	246,702
Long-term liabilities	0
<b>*Total Assets (A):</b>	<b>246,702</b>

Reserves at year end	£
Restricted funds	60,215
Endowment Funds	0
Unrestricted funds	186,487
<b>*Total Reserves (B):</b>	<b>246,702</b>

**\* Please note that total Assets (A) and Total Reserves (B) should be the same.**

### Statutory funding

For your most recent financial year, what % of your income was from statutory sources?  
0%

### Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

We are in the process of recruiting more trustees.

### Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	<b>Year 3 £</b>	<b>Year 2 £</b>	<b>Most recent £</b>
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	0	0	0
London Councils	0	0	0
Health Authorities	0	0	0
Central Government departments	0	0	0
Other statutory bodies	0	0	0

### Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

<b>Name of Funder</b>	<b>Year 3 £</b>	<b>Year 2 £</b>	<b>Most recent £</b>
Comic Relief	50,266	52,910	52,532
Unbound Philanthropy	30,000	30,000	30,000
Joseph Rowntree Charitable Trust	24,993	26,250	30,000
Trust for London	30,000	30,000	0
Esmee Fairbairn Foundation	20,000	0	50,000

### Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes      Full Name: **Natasha Walter**

Role within                      **Director**  
Organisation: